



GLAD HOUSE 2024 IMPACT REPORT



GLAD HOUSE
IS A SAFE
PLACE TO BE
YOURSELF!

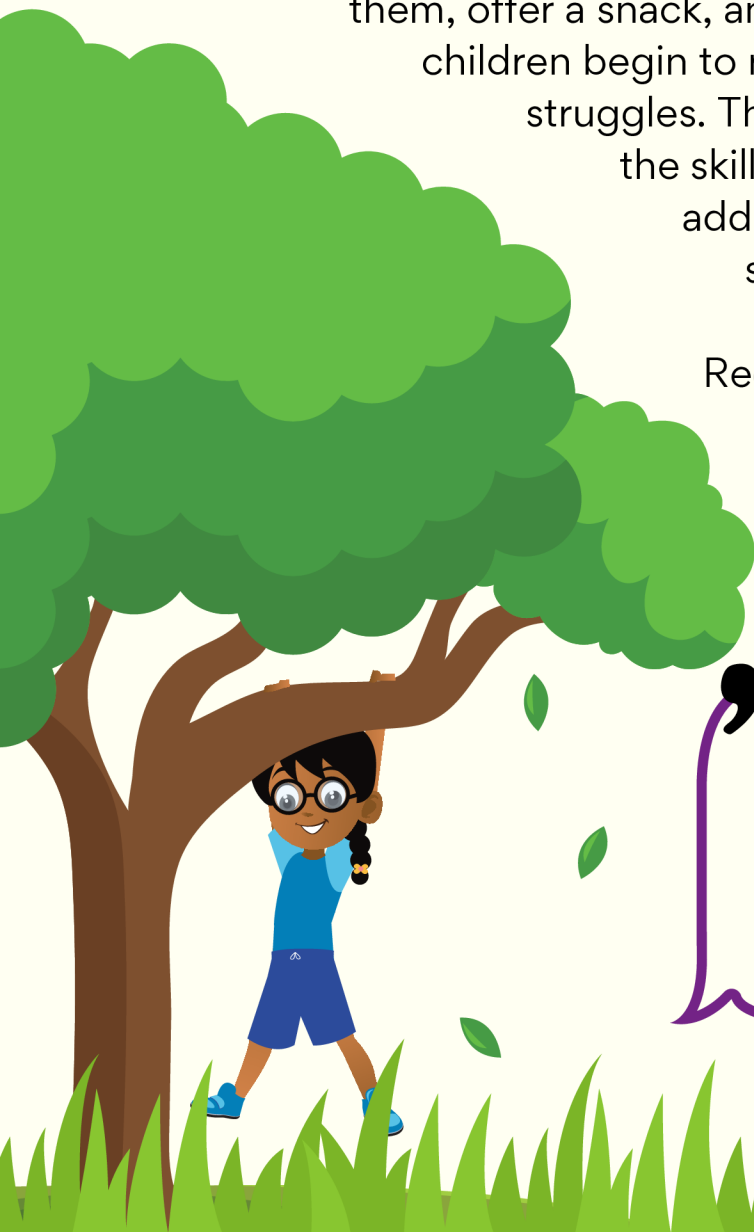
A Letter from the Director

When children endure traumatic experiences, they often struggle to identify safe situations, people, and places. The kids at GLAD House have faced significant challenges in their young lives. Many have lived with adults who were violent towards each other and neglectful of the children, leaving them to care for themselves and their younger siblings for extended periods.

The program GLAD House offers is vital for these young survivors, providing a secure environment after school and during the summer. Here, they learn that each day, as they step off the van, a trusted adult will be there to greet them, offer a snack, and assist with homework. Over time, the children begin to realize they are not alone in their struggles. The staff at GLAD House equip them with the skills to break the cycle of abuse and addiction, helping them carry a sense of safety that eases their fears.

Recently, Maria faced a conflict with a peer and, feeling overwhelmed, reacted by yelling instead of seeking help. After working through the conflict with her therapist, she expressed:

“I’ve always solved my problems myself because there was no one to help me. I’m still getting used to having adults at GLAD House who want to support me.”



The children at GLAD House are resilient; they've learned to solve problems, prepare meals, and care for younger siblings. We create a space where they can lay down those burdens and simply be kids. We remind them often that GLAD House is a safe haven where everyone can be themselves—a goal that requires dedication and hard work.

After a two-week break before the after-school program started, another GLAD House child, Joanne, exclaimed:

**“I’m so happy to be back!
GLAD House is my safe place.”**

Every child, like Maria and Joanne, deserves a safe space to grow, heal, and thrive. At GLAD House, we are dedicated to providing that sanctuary for children who have been profoundly affected by parental addiction and trauma.

Community support is crucial to our mission. With your help, we continue to offer essential programming that provides emotional support, life skills groups, and, most importantly, a nurturing environment where these children can simply be kids. Together, we can break the cycle of trauma and addiction. By investing in GLAD House, you are not just supporting a program; you are empowering children to reclaim their childhood and plan for their futures.

Sincerely,

Michelle Cox

Michelle Cox
MSW, LISW-S, OCPS
Executive Director

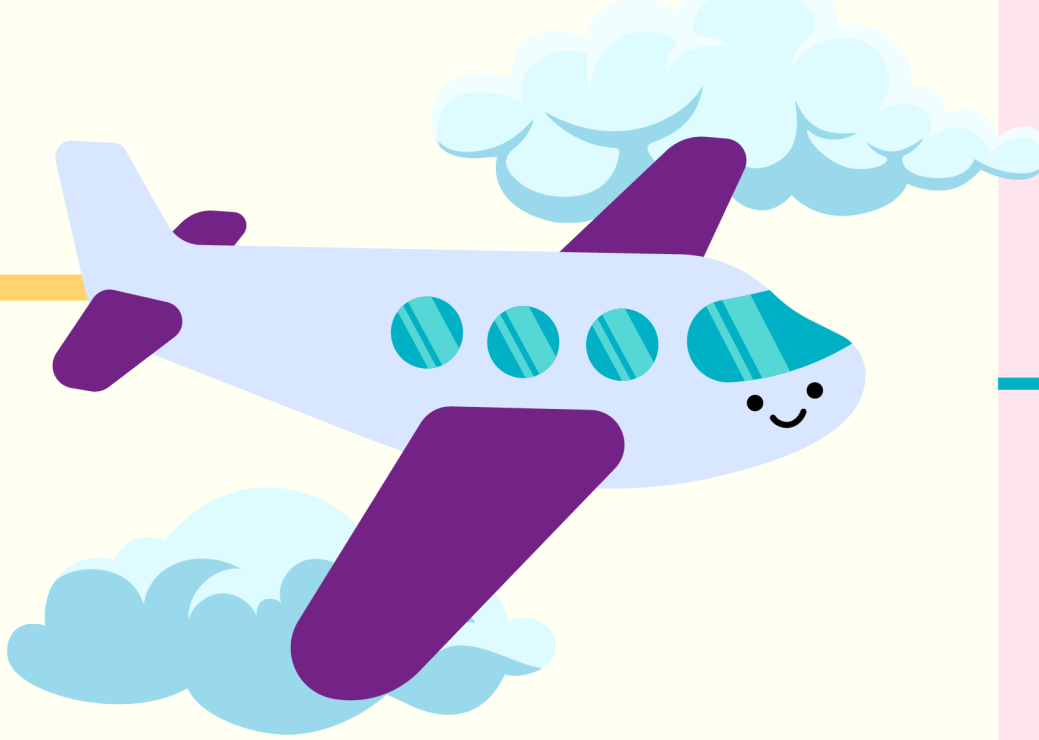


GLAD House is a Safe Place to be Yourself!

GLAD House is proud to be a safe haven for children impacted by parental addiction, offering them stability, support, and a place to simply be themselves. Our theme this year, chosen by both staff and children, is "GLAD House is a safe place to be yourself!" For many of our kids, life is marked by constant change and upheaval—moving between homes, switching schools, and navigating the emotional challenges of growing up in families touched by addiction. GLAD House provides a much-needed constant in their lives, a place where they feel secure, valued, and accepted. Here, they are free to express themselves, form friendships, and work with staff who truly care about their well-being and success.

Pictured: A group art project where the GLAD House kids decorated what makes them feel safe.





GLAD House Board of Directors

Debbie Curl-Nagy
LSSBB
President

Barb Boyne
Vice President

Ryan Strizak
CPA
Treasurer

Mary McFarland
Secretary

Emily Perin
SHRM, CP

Gretchen Ramstetter

Candace King

Lisa Leace
LISW-S, LCSW

Betsy McNeese

Kelly Pitcher

Katrina Trimble

Yury Gonzales
M.D., F.A.C.P

Beatrice Lampkin
M.D.
Founder

Creating a safe space for children of addicted parents is essential, as these kids are at a higher risk of experiencing trauma, neglect, and instability. They need a consistent, supportive environment to help them build resilience and develop healthy coping skills. At GLAD House, we work hard to create that environment, empowering children to break the cycle of addiction and envision a brighter future. By offering a secure and welcoming space, we help these kids grow into confident individuals who feel a sense of belonging and purpose—benefiting not only their own lives but also strengthening the community around them.



Create a Safe Place for Your Kids at Home!



We are deeply grateful to our incredible community for helping make GLAD House a true safe haven for our kids. Your support has allowed us to provide sensory rooms, coping tools, and spaces for our kids to relax and unwind. Thanks to your generosity, each group room has a designated "safe space" with cozy bean bags, oversized stuffed animals, and calming tools.



We're especially proud of our sensory room, created for kids who need a quiet place to feel secure and de-escalate. This special space is filled with star lights, hammock chairs, lava lamps, fidget toys, and more! All designed to help our kids calm down, express themselves, and feel at ease.

At GLAD House, we work with each child as an individual, to understand what makes them feel safe to unload, share their big feelings with trusted others, and simply be themselves!



Create a Sensory Room in Your Home!

1. Choose Soothing Lighting

Use dimmable lights, string lights, or a nightlight projector.

2. Engage the Senses with Tactile Items

Items with different textures like soft blankets, and stuffed animals, can help kids self-soothe.

3. Sometimes, We Just Need to Move!

Hammock chairs, rocking chairs, or small exercise balls can help kids release energy and calm down.

4. Use Calming Sounds

A white noise machine, nature sounds, or soft music can help kids—and us—relax!

5. Offer Sensory Tools

Stress balls, fidget spinners, and stretchy bands, can give kids a safe outlet for their energy and emotions.

6. Add Weighted Items

Weighted blankets or lap pads provide comforting pressure, which is calming for many kids and adults.

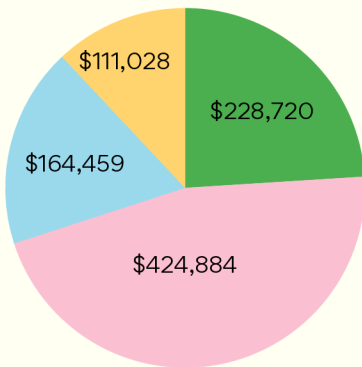
7. Encourage Your Kids To Express Themselves!

Include items like coloring books, drawing tools, or a small chalkboard where kids can express their feelings creatively.



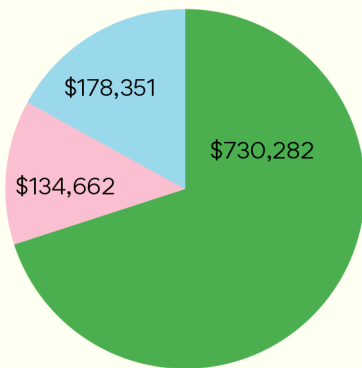
GLAD House Financials

2024 REVENUES



- Contributions: 24%
- Foundations/Grants: 46%
- Medicaid Billings: 18%
- MHRS: 12%

2024 EXPENSES



- Program: 70%
- Management and General: 13%
- Fundraising: 17%

* Net Assets: \$2,030,083

** Data Unaudited for Fiscal Year 2024
(July 1, 2023 - June 30, 2024)

YOU CAN CHANGE LIVES

CHARITABLE GIFTS to GLAD House provide support for the agency to fulfill its mission and help donors with important financial benefits and potential tax savings. There are many meaningful opportunities for you to change the lives of the children and families we serve. Please consider the following:

CHARITABLE CONTRIBUTIONS:

Gifts of cash and checks provide an important source of annual support for GLAD House.

GIFTS IN-KIND:

GLAD House is often in need of in-kind donations such as school and craft supplies, snacks, educational materials, or games. Please contact us to discuss current needs.

MEMORIALS AND TRIBUTES:

Donations may be made in memory of a loved one or to commemorate a special occasion. This is a wonderful way to recognize someone special who has touched your life in a meaningful way.

BEQUESTS:

Remember GLAD House in your will. Through estate planning provisions, you can leave a lasting legacy to support GLAD House and the work it does.

PLANNED GIFTS:

There are various planned giving options available offering opportunities that will have a major impact on GLAD House while providing numerous benefits for the donor. Examples include gifts of stock, real property, life insurance, retirement plan benefits, annuities, or trusts. Consult your attorney, accountant, and/or financial planner to discuss the best options for you.



Donations, With Thanks!

It is with sincere gratitude that we recognize the generous donors who made financial and in-kind contributions to GLAD House. This listing reflects gifts received from July 1, 2023 - June 30, 2024

INDIVIDUAL (\$1000+)

Dr. Beatrice Lampkin
Betty McQueen
Beverly Lampkin
David & Joann Lindner
Eleanor A. Botts
Gary & Jan Dunbar
Dr. Jeffrey & Dorinda Whitsett
Lewis & Patricia French
Louise Lake
Pearl Compaan
Martha Allen
Robert Simpson III
Bill & Paula Calhoun
Gloria Burch
Peter Galbraith
Mary Heekin
Margaret Collins
Christopher & Denise Adams
June Gordon
John Poirier
Justin King
Karly Denton
Mrs. Norma Tassian
Betty & Murray Miller
Mary Heekin
Valerie Folger
Ed & Joann Hubert
Robert Lindner Jr.
Betty McQueen

INDIVIDUAL (\$500-999)

Alberta Brown
Ann Hayes
Dr. Ann and Don Saluke
Barbarie Hill
Barry Smyth
Bernard & Kathleen Suer
Bob & Deborah Carroll
David & Margaret Brown
David & Sara Rorer
Donald Peairs
Elizabeth McNeese
Gregory Crisler
John & Katherine McCoy
Dr. Jonathan & Cynthia Lampkin
Marianne Rowe

Mary McFarland
Michael & Maria Fox
Paul & Lisa Hansen
Paula Steiner
Dr. Ralph Grupp
Dr. Robert & Patricia Wells
Roger Grein
Ryan Strizak
Susan Sewell
Ted Parchman
Terrence & Mary Sue Cheeseman

INDIVIDUAL (\$100-499)

Aaron Mochizuki
Dr. Alvin Crawford
Amy Beegle
Angela Jackman
Dr. Ann Lichtenberg and Gary Blomberg
Ann Sprobach
Annie Bennett
Barbara Boyne
Barbara Burch
Berg Family Fund



Donations, Continued



Carole Hepburn
Carolyn Burke
Caryl Osterhus
Dr. Catharine Saelinger
Chris and Anita Robbins
Christina McFalls-Steger
Cristina Tarango
Cynthia Delaat
Dale Rayney
Daniel & Jerri Hanus
David & Lisa Schackmann
Dr. David & Elaine Billmire
David Logan
Deborah Curl-Nagy
Dilly Dooley
Eleanor McCombe
Eleanor Surber McCombe
Elizabeth Kearney
Elizabeth Thompson
Ellen & Bill Camm
Ellen Livesay Camm
Erin Breese
Faith and David O'Reagan
Franklin Smith
George & Phyllis Strizak
Gretchen Ramstetter
J. James
James & Carol Pearce
James & Marjorie Anderson
James and Mary Cain
Jamie Neuspickle
Dr. Jeffrey & Andrea Lobel
Jeffrey & Vanessa Miller
Jennifer & Todd Ready
Joann Hagner
John Wild
Dr. John Ziegler
Joseph Palumbo
Dr. Judith Wilimas
Judy Anne Fox
Karen Kramer
Karin McLennan
Kathryn Hill
Katrina Trimble
Kelly Pitcher
Lisa Leace
Luan Lin

Marilyn Cones
Mark Brueggeman
Mary Ann Bell
Mary Ellen Hubbard
Mary Guilfoyle
Mary Jo Sage
Mary McFarland
Mary Schwaderer
Mary Williams
Mary Yingling
Michele Wang
Michelle & Ryan Donovan
Michelle Schraer
Mike and Sue West
Murray Monroe
Pamela Lockwood
Paul & Carmen Parks

Paul & Staci Rumpke
Ramstetter Family
Charitable Fund
Rebecca Marsh
Richard & Kimberly Martin
Richard Hohn
Robert & Nancy Hancher
Roger Rettig
Sarella Walton
Sheri Hoath
Stephanie Klump
Stewart & Nancy Greenlee
Susan Lauf
Susanne Herrnstein
Ted & Marilyn Lucien
Dr. Terrence & Jenny
Dillon
Theodore & Martha Groene
Dr. Theodore & Carol
Striker
Theodosia Kalfa
Tim & Connie Fuller
Timothy & Kathleen
Crowley
Tiziana Coppola
Toby Luster Haven
Todd & Gina Ryan
Tom & Linda Shevlin
Willard & Harriet Connor
William & Nancy Tidd



INDIVIDUAL (UP TO \$99)

Alexandra Power-Hays
Ann Shepard-Rueve
Betsy Baxter
Brenda Moran
Brigitte & Grant Riley
C. Richard
Candace King
Carl & Diane Iseman
Dr. Charles & Virginia
Myer
Curtis & Naomi Satterwhite
Dein Arbenz
Devin Arbenz
Diana & John Lanza
Dianne Westrich
Ella Brown
Emily Perin
Freda Osborne
Gerald & Gail Chuck
Greg Reece
Gwendolyn Wilder
James & Jennifer Wise
James or Susan Ballentine
Jennifer Loeb
Jeremy Rubinstein
Jesse Lipson
John & Joanne Earls
John Whelan & Kathleen
Dallman
Joyce Fecher
Karen Larsen
Kathy & Robert Wedig
Katrina Trimble
Kelly Kramer
Kristy & Brian Anderson
LaTrese Green
Margaret Harrison
Marjorie Evert
Mark & Margaret
Stedtefeld
Mark Hilvert
Marlene Berger
Melissa Jasper
Melissa Ramey
Michael Grimley
Michael Hill

Mildred Lonneman
Nancy Shryock
Dr. and Mrs. O'Neal
Johnston
Dr. Ralph & Barbara Gruppo
Richard Graham
Roberta Handwerker
Sarah Kilgore
Svatava Merkle
Tim McElroy
Tracy Adams
Tracy Smith
Tre Whitmore
Vernon or Ruth Maxson

CORPORATIONS

Bank of America
Barnes Dennig
Bartlett Wealth
Management
David J. Joseph Company
Fidelity Charitable
First Step Home
Kraft Electrical & Telecom
Services
Kroger Co. Foundation
Monti Incorporation
O'Bryon's Bar & Grill
Truepoint Wealth

CHURCHES

Greater Liberty Baptist
Church
Pleasant Ridge
Presbyterian Church
St. Columban Church
The First Presbyterian
Church of Glendale
Westwood First
Presbyterian Church

FOUNDATIONS

Bell Charitable
Foundation
Caresource Foundation
Cincinnati Children's
Hospital Medical Center

City Club of Cincinnati
Foundation
Edelweiss Foundation
Elsa Heisel Sule
Foundation
Insuring the Children
Interact for Health
Jack J Smith Jr.
Charitable Trust
Millstone Fund
Patricia Kisker Foundation
PNC Charitable Trust -
John A. Schroth
The Spaulding Foundation
Trust Estate of George B.
Riley
Unnewehr Family
Foundation
William P. Anderson
Foundation





GLAD House
1994 Madison Road
Cincinnati, Ohio 45208

NON PROFIT
US POSTAGE
PAID
CINCINNATI OH
PERMIT NO. 139

The mission of GLAD House is providing a safe and therapeutic community to empower families to break the cycle of addiction.

**GLAD House's Core Values:
Respect, Effective communication,
Empathy in action, and Adaptability**

GLAD House's core values empower us and the children we serve to break the cycle of addiction. We recognize that we may not know everyone's life experiences, but we offer respect, effective communication, empathy in action, and adaptability to assist both clients and staff in meeting their full potential. We are committed to learn and grow as a team and individuals, while prioritizing everyone's mental health. We always put people of all identities and backgrounds first.

