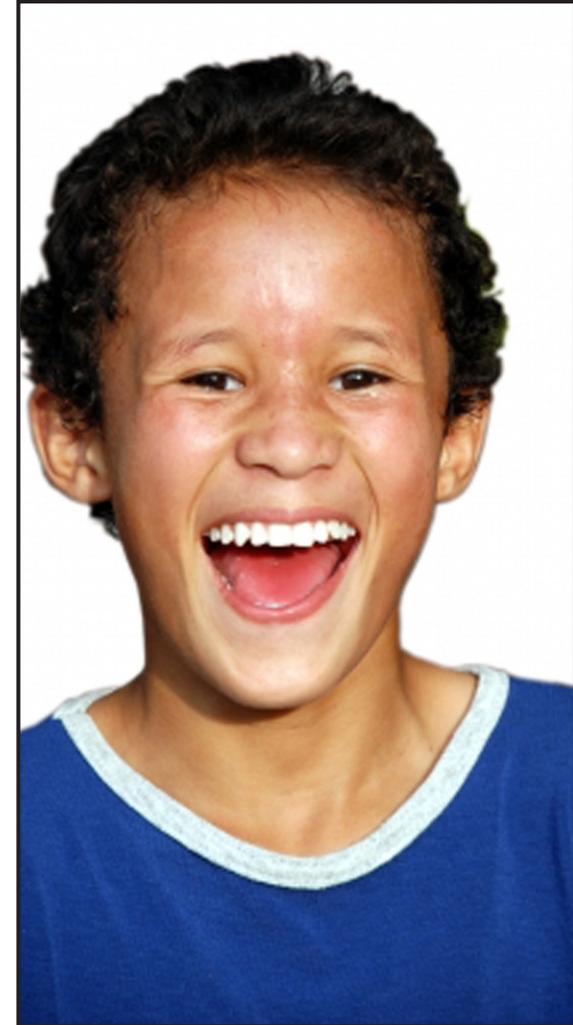


**CELEBRATING
NEW POSSIBILITIES**



ANNUAL REPORT 2012

July 1, 2011 to June 30, 2012

CELEBRATING | New Possibilities

A Year of Achievements



Sara Rorer, J.D.
President, Board of Directors



Mary Schwaderer
Interim Executive Director

Dear Friends,

It is with great excitement and that we present the GLAD House Annual Report for Fiscal Year 2011-2012, which highlights a year of celebrating accomplishments, success and new possibilities.

In our 14th year of service, GLAD House continues to celebrate the children and families who prevail over the challenges they face and the new possibilities GLAD House has embraced due to the challenging economic environment. These include the hiring of a clinical director to navigate the changing mental health landscape, restructuring program to better serve clients in a sustainable way and creating more opportunities for intensive family services.

Expanding our reach to teens ages 14-17 struggling with mental health issues and drug/alcohol use was made possible by a grant to become part of the Journey system of care in Hamilton County through a SAMHSA Grant from the Hamilton County Mental Health and Recovery Services Board. This allowed us to start a new program to stop the cycle of addiction from developing for high-school aged teens.

GLAD House also celebrated the addition of two new tools for working with clients and their families to achieve long-term sustained recovery. The Celebrating families curriculum is a parenting skills training program for families where a parent is in early recovery. The Love

and Logic series of books, DVDs and CDs which focuses on providing parents with simple, effective techniques for raising children of all ages while also empowering children to make responsible choices.

In February 2012, GLAD House saw the opportunity to further support mothers in recovery through our continued collaboration with First Step Home by providing weekly parenting support groups.

Imagine for a moment through the eyes of a child born into a family with addiction and the challenges you would face - a sense of safety, having a voice at school, and confidence in who you are. Our children often bounce between homes, family members and schools, losing not only their personal items but also identity in the process. All of these experiences shape their future and that outcome is completely dependent on the child's parent or care providers involvement and successful recovery.

This is why emphasis over the past year has focused on nurturing and supporting parents who are empowered to create a brighter future.

We are truly thankful for the time, talent and treasure of our entire community. For it is together that we are changing lives by building stronger children, families and communities.

A handwritten signature in blue ink that reads "Sara A. Rorer". The signature is fluid and cursive.

Sara Rorer

A handwritten signature in blue ink that reads "Mary Schwaderer". The signature is fluid and cursive.

Mary Schwaderer

CELEBRATING | Our Mission

Our Long-term Support is Critical for Children & their Families

The Mission of GLAD House is to improve the lives of children and their families by breaking the cycle of addiction and promoting mental health for children.



Who We Are

GLAD House is a certified mental health and prevention agency where at-risk children and their families come to receive the therapy, skills and support they need to build stronger lives.

What We Do

No other organization in Cincinnati combines mental health therapy, substance abuse and violence prevention programs, academic assistance, cultural enrichment and ongoing long-term support and guidance for high-risk children and their families.

Who We Serve

GLAD House provides comprehensive solutions to the complex problems created by substance abuse in the family. We serve children ages 5-18 and their families. All of the children we serve have been impacted by a family member's substance abuse and are economically challenged. They greatly benefit from the long-term support and therapeutic services provided in a family-centered environment.

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July 1, 2011-June 30, 2012

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Director of Development

CELEBRATING | An Innovative Approach

GLAD House is Unique and Targeted for High-Risk Youth

CORE SERVICES

Individual, Group and Family Therapy
Case Management (CPST)
Diagnostic Assessments
Individual Service Plans
Violence Prevention Education
Academic Assistance
Life and Social Skills Education
Drug/Alcohol Prevention Education
Cultural Enrichment
Family Outreach
In-Home Support
Parenting Support
Long-term support and follow up

“I’ve always been happy with the way GLAD House showed concern for my child. Her social skills and grades have progressed over the charts. You all have a loving and caring staff and I would refer everybody to you all.”

GLAD HOUSE PARENT

Champs

Children ages 5-12 initially enter GLAD House through this intensive after-school and summer treatment program where licensed therapists and case managers guide youth toward individualized therapeutic goals.

GLAD Hands Club

Youth who have completed treatment goals in Champs participate in GLAD Hands Club, a long-term continuing care program that offers support and guidance for youth 5-18 as they grow up and face new challenges.

Family Outreach

Family outreach provides a vital link between youth recovering from the emotional and behavioral effects of a parent’s substance abuse and rebuilding the family structure to create lasting, long-term recovery. The outreach team works to empower, educate and guide families toward stabilization and self-sufficiency by removing barriers to maintaining basic needs.

Journey at GLAD House

A component of a county-wide system of care that provides services for transitioning teens and young adults. GLAD House works with teens ages 14-17 who are struggling with substance use or abuse and mental health issues, using the evidence-based Seven Challenges Curriculum.



Our long-term approach to breaking the cycle of addiction and the multiple cycles of poverty, violence, neglect and crime allows children to form relationships built on trust and respect with positive adult role models. Hundreds of families have learned how to move beyond the incredibly difficult situations they have faced and rebuild their lives through healthy choices. Parents learn techniques for raising children in an environment they can thrive in and children receive life-changing interventions that create hope and excitement for the future that every child should have.

CELEBRATING | A Living Legacy

Dr. Beatrice C. Lampkin | 2012 Great Living Cincinnatian



Dr. Beatrice C. Lampkin
GLAD House Founder

Beatrice Lampkin has always been a pioneer. Born in Alabama in 1934, she was stricken by polio in 1940. For three weeks, she was quarantined in her home in Tuscaloosa and then underwent treatments. That experience “made me more empathetic

and sympathetic when children are sick,” Lampkin said.

The granddaughter of a doctor, she was determined to become a physician herself. In the 1950s, a woman in medical school, especially a woman on crutches, was unusual, but she completed her M.D. in 1960 at the Medical College of Alabama.

Lampkin pursued her residency at Cincinnati Children’s Hospital in 1963 and became the director of the Division of Hematology/Oncology in the Department of Pediatrics in 1973. She was the only pediatric hematologist/oncologist in Cincinnati and cared for 173 children.

When she retired as director 18 years later, the division had 13 full-time faculty members, six fellows, four specialty centers and two specialty clinics with the capacity to care for 1,500 children a year.

In 1978, Dr. Lampkin noticed parents of seriously ill children had difficulty finding an affordable place to live during treatment. The plan –to create a “home away from home” - inspired a successful \$1.3 million fundraising effort led by Dr. Lampkin. In 1982, it resulted in the opening of the Children’s Family House. Later renamed the Ronald McDonald House, the facility has provided a convenient, supportive home for 22,000 families over the last 20 years. Today it is one of the top ten largest Ronald McDonald houses worldwide.

In 1993, Dr. Lampkin led a group committed to help children impacted by parental substance abuse. Their commitment grew into the creation of GLAD House (Giving Life A Dream), where Dr. Lampkin served as the first president. GLAD House opened in 1998 in a renovated building on the campus of St. Aloysius Orphanage in Bond Hill.

Through her passion and commitment to the region, the children of Cincinnati have benefited from the care and leadership of Beatrice Lampkin since 1963.

Early 1993: Dr. Lampkin saw the gap in services for children impacted by parental substance abuse and started planning for a program to address the need.

Late 1993: The concept for G.L.A.D House (Giving Life A Dream) started out as a group home where children could thrive while a parent was also receiving addiction treatment and therapy.

1995: A building on the campus of St. Aloysius was chosen to renovate for GLAD House.

1997: An ambitious \$1 million goal was exceeded and renovations were completed at the end of December.

1998: Dr. Lampkin and fellow supporters celebrated the opening of GLAD House and the first group of children moved in on February 16.

2000: The residential program was discontinued to serve more children through an intensive outpatient treatment program.

2008: GLAD House celebrated its 10 year anniversary and positively impacting the lives of over 300 children and their families.

2012: GLAD House celebrates Dr. Lampkin’s Great Living Cincinnatian Award.

CELEBRATING | Financial Support

Our Life-Changing Programs are Made Possible by Support From Multiple Community and Individual Supporters

You Can Change Lives

Charitable gifts to GLAD House provide support for the agency to fulfill its mission and help donors with important financial benefits and potential tax savings. There are numerous meaningful opportunities for you to change the lives of the children and families we serve. Please consider the following:

Bequests

Remember GLAD House in your will. Through estate planning provisions, you can leave a lasting legacy to support GLAD House and the work it does.

Planned Gifts

There are various planned giving options available offering opportunities for commitments that will have a major impact on GLAD House while providing numerous benefits for the donor. Examples include gifts of stock, real property, life insurance, retirement plan benefits, annuities or trusts. Consult your attorney, accountant, and/or financial planner to discuss the best options for you.

Memorials and Tributes

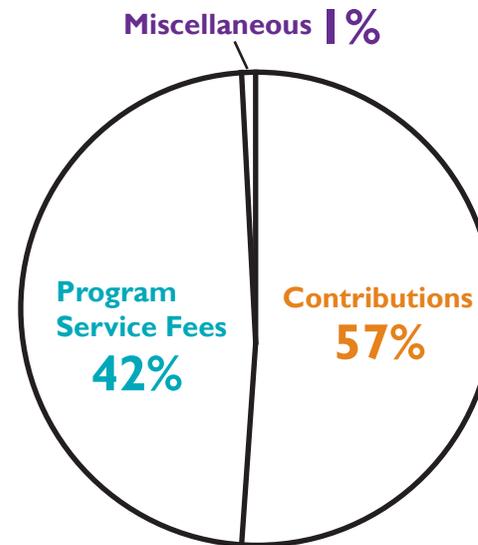
Donations may be made in memory of a loved one or to commemorate a special occasion. This is a wonderful way to recognize someone special who has touched your life in a meaningful way.

Gifts-in-Kind

GLAD House is often in need of in-kind donations such as school and craft supplies, frozen meals, snacks, computers, and instructional materials. Please contact us to discuss current needs.

Charitable Contributions

Gifts of cash and checks provide an important source of annual support for GLAD House.

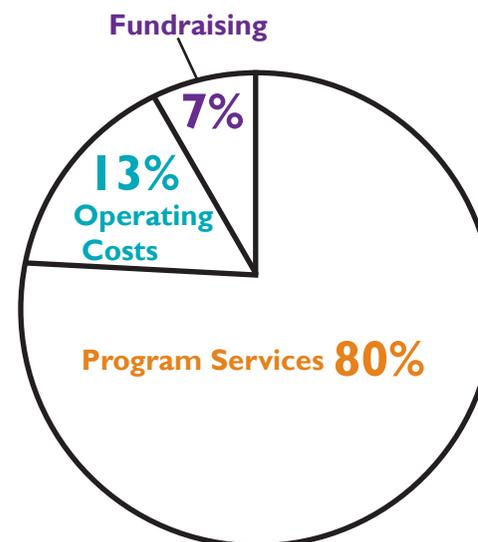


Revenue

Contributions - 57%

Program Service Fees - 42%

Miscellaneous - 1%



Expenses

Program Services - 80%

Operating Costs - 13%

Fundraising - 7%

CELEBRATING | Our Impact

Another Year of Positively Impacting Youth and their Families

By The Numbers

Total Served in all programs: **126**

New Admissions into Champs: **34**

Youth with 2+ diagnoses: **23%**

Youth with a dual-diagnosed parent: **40%**

Client Mental Health Diagnoses

44% Adjustment Disorders

20% ADD or ADHD

11% Anxiety Disorders

9% Conduct Disorders

7% Depressive Disorders

6% Other

3% Mood Disorders



To date, 29 of our earliest participants have graduated from high school and 23 have entered college. Most of these youth started attending GLAD House around age 7 and have participated for over a decade.

Changing The Outcome and Changing Lives

100% of parents report knowing alternatives to physical punishment.

91% of GLAD House youth are better able to manage their emotions and behavior.

99% of GLAD House youth are promoted to the next grade level.

83% of GLAD House youth developed positive communication skills to deal with conflicts without violence.

100% of parents were satisfied with GLAD House services and would recommend us to a friend.

99% of Strengthening Families Program parents report spending more quality time with their children.

83% of at-risk youth demonstrated a reduction in violent behavior.

100% of Strengthening Families Program parents reported their parenting skills improved.

CELEBRATING | Our Generous Donors

We are Grateful of the Diverse Group of Donors Who Make Changing Lives Possible

Community Organizations

Academy of Medicine Alliance of Cincinnati
Cincinnati Children's Medical Center Cancer and Blood Institute
Cincinnati Gyro Club Foundation
Cincinnati Woman's Club
Grand Temple Daughters I.B.P.O.E.W
Kenwood Womens Club
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PEO Sisterhood - Chapter EK
The University of Cincinnati Sponsored Research Services

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Greater Liberty Baptist Church
Heritage Presbyterian Church
The Indian Hill Church
Northminster Presbyterian Women

Pleasant Ridge Presbyterian Church
Pleasant Ridge Presbyterian Church Mission Committee
Pleasant Ridge Presbyterian Church Presbyterian Women
Presbyterian Church of Wyoming
Presbyterian Women of Mt. Washington Presbyterian Church
Union Baptist Church
Westwood Presbyterian Church

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H. Spencer Liles' Birthday
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to remain anonymous.*

*Although every attempt is made to
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errors can occur and we apologize for
any misspelling or omission.*

*Please contact us at 513-641-5530
with corrections.*

*This listing reflects gifts received
between July 1, 2011 and
June 30, 2012*



Our Mission

To improve the lives of children and their families by breaking the cycle of addiction and promoting mental health for children.



ph 513.641.5530 | Fax 513.482.7042

www.gladhouse.org

4721 Reading Road, Building A

Cincinnati, OH 45237